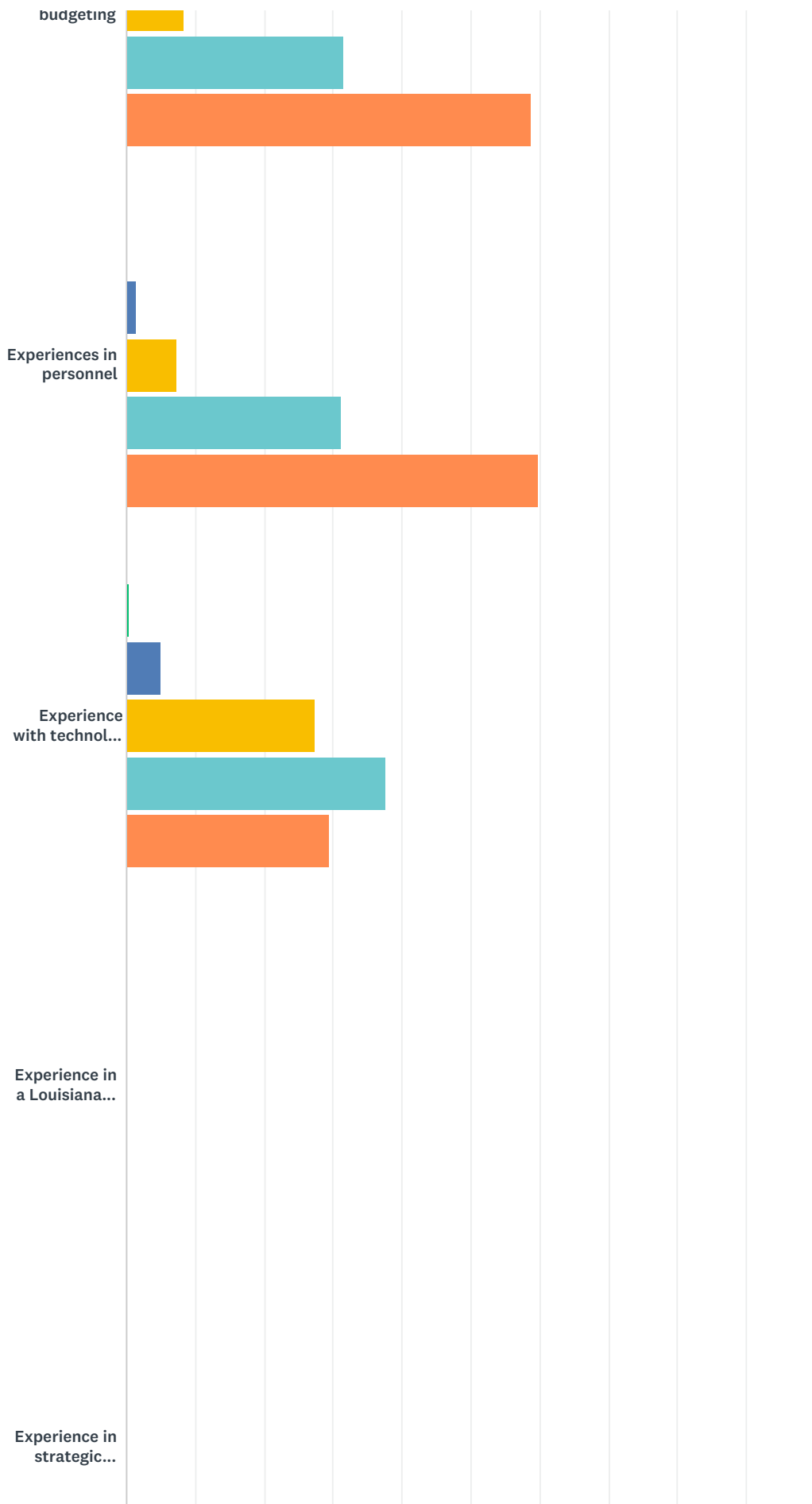


# Q1 A superintendent should be experienced in a variety of areas; please indicate how important you think each of these areas are for the next Superintendent of Natchitoches Parish Schools:

Answered: 885 Skipped: 0



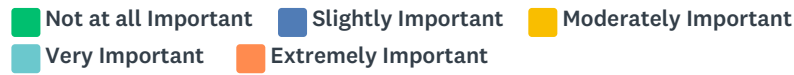
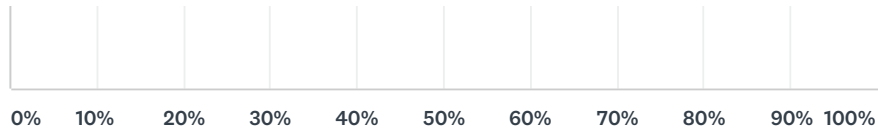


Experience in  
a diverse...

Experience  
working with...

Experience  
with...

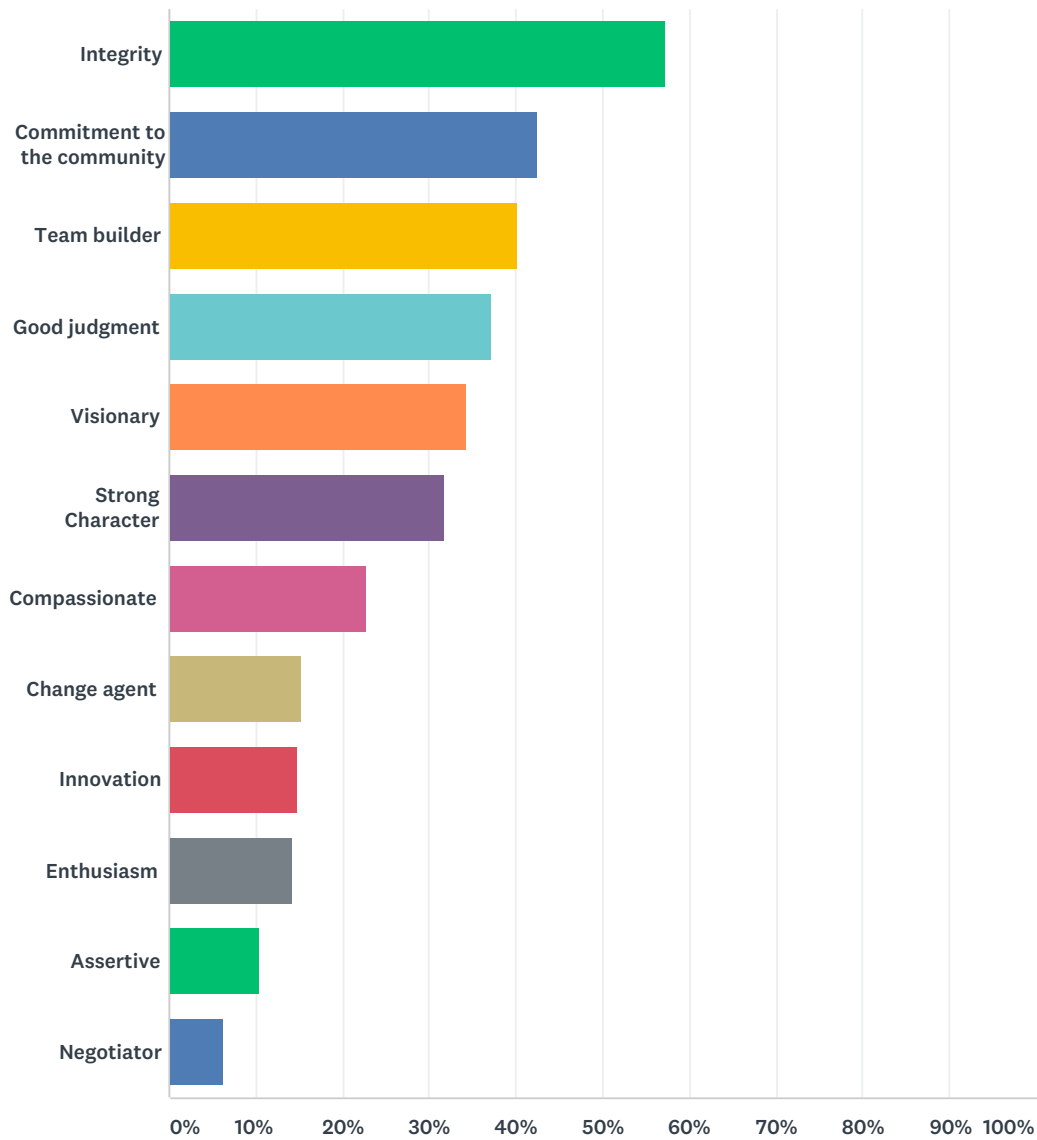
Experience  
with magnet,...



	NOT AT ALL IMPORTANT	SLIGHTLY IMPORTANT	MODERATELY IMPORTANT	VERY IMPORTANT	EXTREMELY IMPORTANT	TOTAL	WEIGHTED AVERAGE
Experience as a superintendent	4.88% 43	10.33% 91	28.72% 253	25.20% 222	30.87% 272	881	3.67
Experience as a district level administrator	2.39% 21	6.59% 58	17.61% 155	34.55% 304	38.86% 342	880	4.01
Experience as a principal	2.38% 21	5.67% 50	14.17% 125	31.41% 277	46.37% 409	882	4.14
Experience in budgeting	0.23% 2	1.13% 10	8.28% 73	31.63% 279	58.73% 518	882	4.48
Experiences in personnel	0.23% 2	1.47% 13	7.24% 64	31.22% 276	59.84% 529	884	4.49
Experience with technology use	0.34% 3	5.11% 45	27.36% 241	37.68% 332	29.51% 260	881	3.91
Experience in a Louisiana school system	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0	0.00
Experience in strategic planning	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0	0.00
Experience in a diverse community	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0	0.00
Experience working with community stakeholders and parents	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0	0.00
Experience with under-performing schools	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0	0.00
Experience with magnet, laboratory and/or programs for students with special needs	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0	0.00

## Q2 What are the three most important personal characteristics you would like the next superintendent to possess:

Answered: 885 Skipped: 0

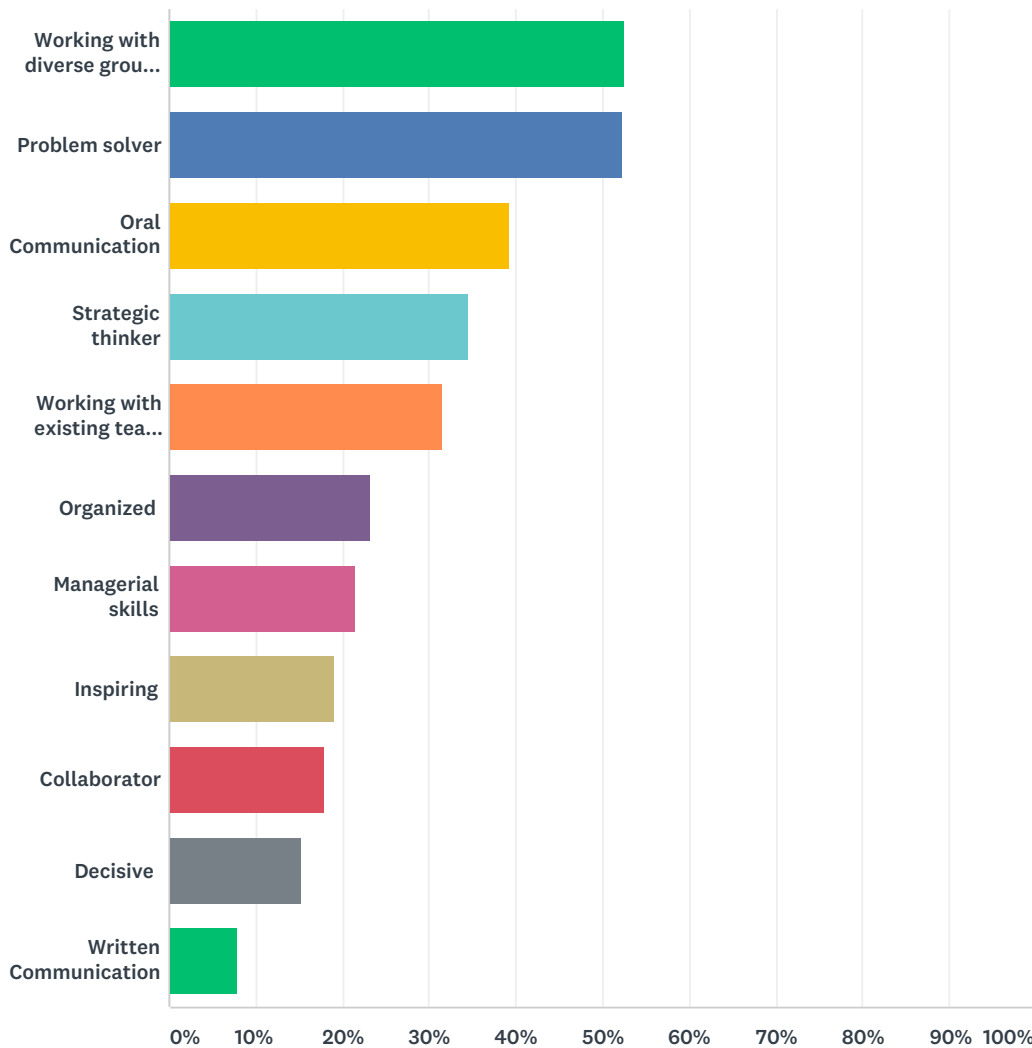


ANSWER CHOICES	RESPONSES	
Integrity	57.29%	507
Commitment to the community	42.37%	375
Team builder	40.23%	356
Good judgment	37.29%	330
Visionary	34.24%	303
Strong Character	31.86%	282
Compassionate	22.82%	202

Change agent	15.25%	135
Innovation	14.92%	132
Enthusiasm	14.12%	125
Assertive	10.51%	93
Negotiator	6.21%	55
Total Respondents: 885		

### Q3 What are the three most important leadership skills you would like the next superintendent to possess:

Answered: 884 Skipped: 1



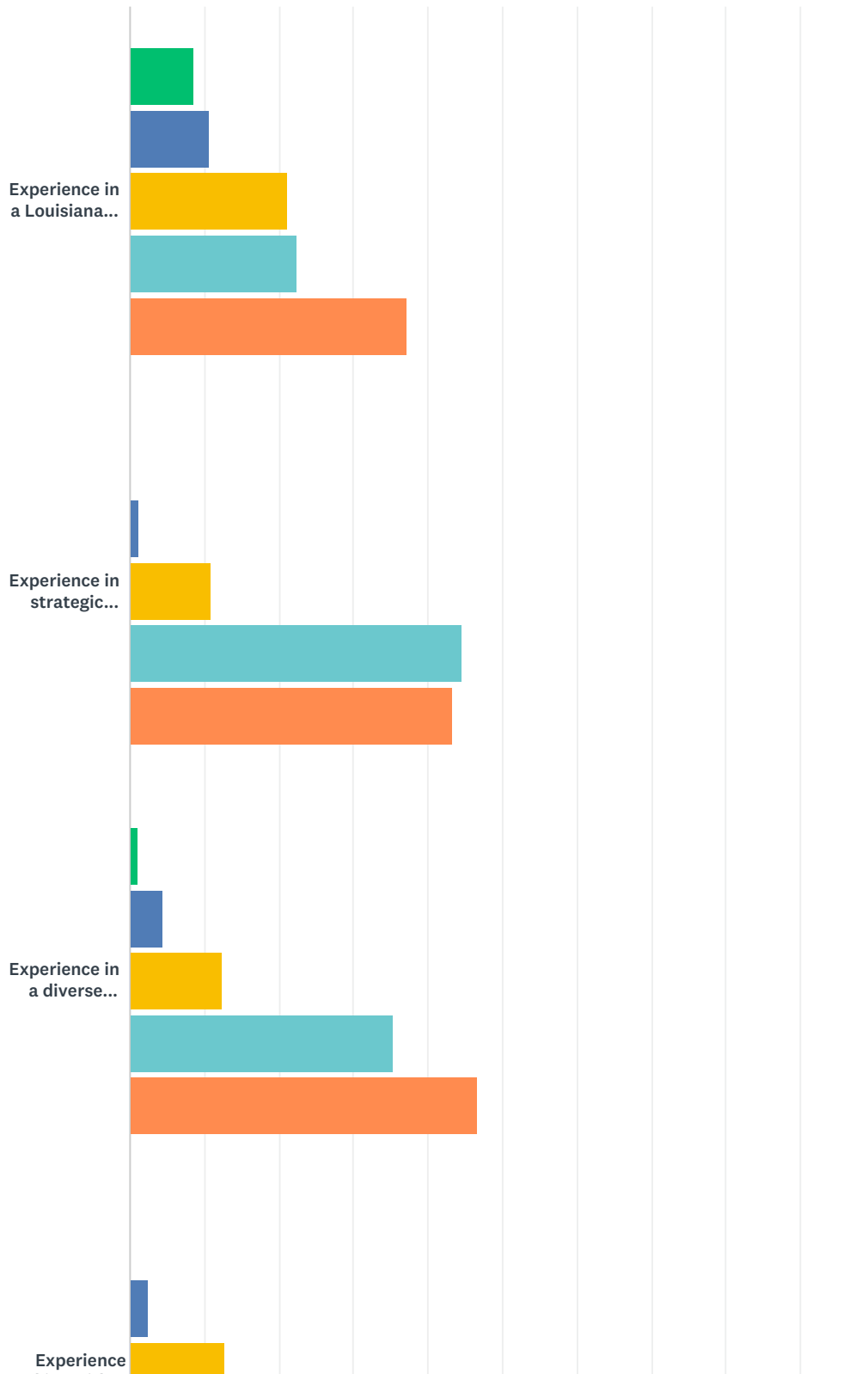
ANSWER CHOICES	RESPONSES	
Working with diverse groups of people	52.49%	464
Problem solver	52.26%	462
Oral Communication	39.37%	348
Strategic thinker	34.62%	306
Working with existing team to build and strengthen	31.67%	280
Organized	23.30%	206
Managerial skills	21.49%	190
Inspiring	19.12%	169
Collaborator	17.99%	159

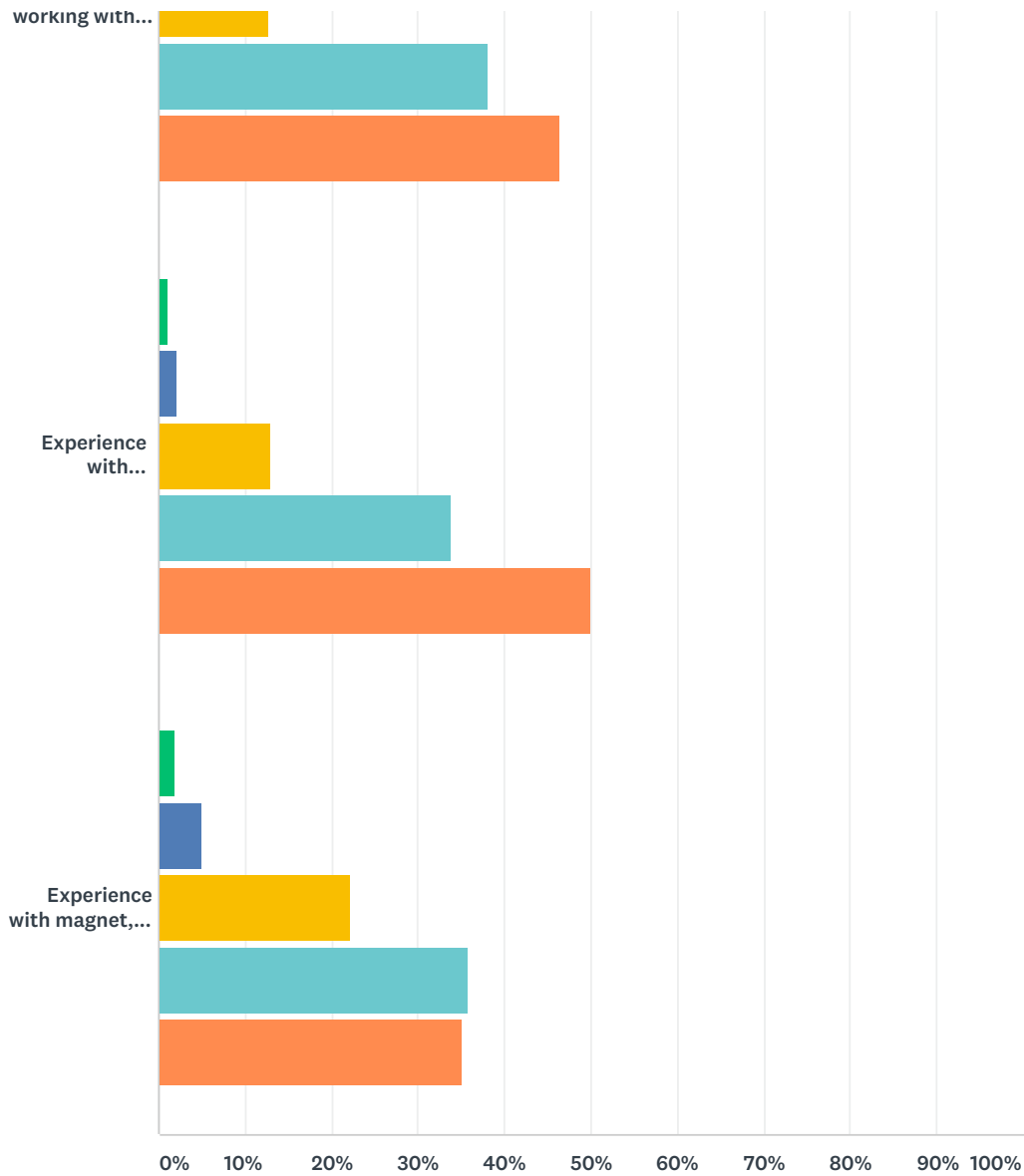
Decisive	15.27%	135
Written Communication	7.92%	70
Total Respondents: 884		



### Q4 A superintendent should be experienced in a variety of areas; please indicate how important you think each of these areas are for the next Superintendent of Natchitoches Parish Schools:

Answered: 884 Skipped: 1





■ Not at all Important   
 ■ Slightly Important   
 ■ Moderately Important  
■ Very Important   
 ■ Extremely Important

	NOT AT ALL IMPORTANT	SLIGHTLY IMPORTANT	MODERATELY IMPORTANT	VERY IMPORTANT	EXTREMELY IMPORTANT	TOTAL	WEIGHTED AVERAGE
Experience in a Louisiana school system	8.61% 76	10.65% 94	21.06% 186	22.42% 198	37.26% 329	883	3.69
Experience in strategic planning	0.11% 1	1.25% 11	10.92% 96	44.48% 391	43.23% 380	879	4.29
Experience in a diverse community	1.14% 10	4.44% 39	12.40% 109	35.38% 311	46.64% 410	879	4.22
Experience working with community stakeholders and parents	0.23% 2	2.49% 22	12.78% 113	38.12% 337	46.38% 410	884	4.28
Experience with under-performing schools	1.02% 9	2.15% 19	13.04% 115	33.79% 298	50.00% 441	882	4.30

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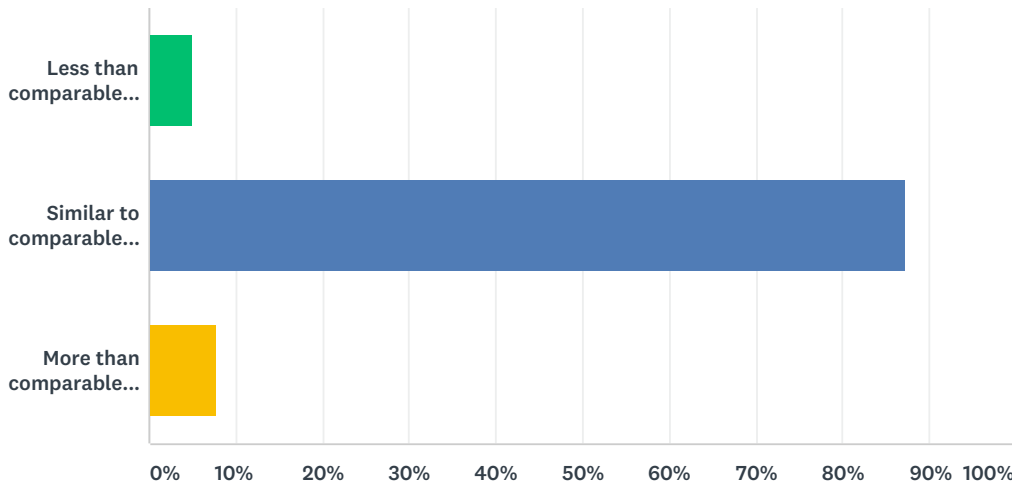
Experience with magnet, laboratory and/or programs for students with special needs	1.93% 17	5.00% 44	22.16% 195	35.68% 314	35.23% 310	880	3.97
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## Q5 Describe your ideal of the next Superintendent of Natchitoches Parish Schools.

Answered: 547 Skipped: 338

Q6 In 2018-2019, 10 districts reported student enrollment between 4000-6000 students. In these districts, superintendent salaries ranged from \$94,553 to \$180,107. Natchitoches parish was ranked 8 out of the 10 in superintendent pay. The New Superintendent of Natchitoches Parish Schools should have a compensation package (pay and benefits):

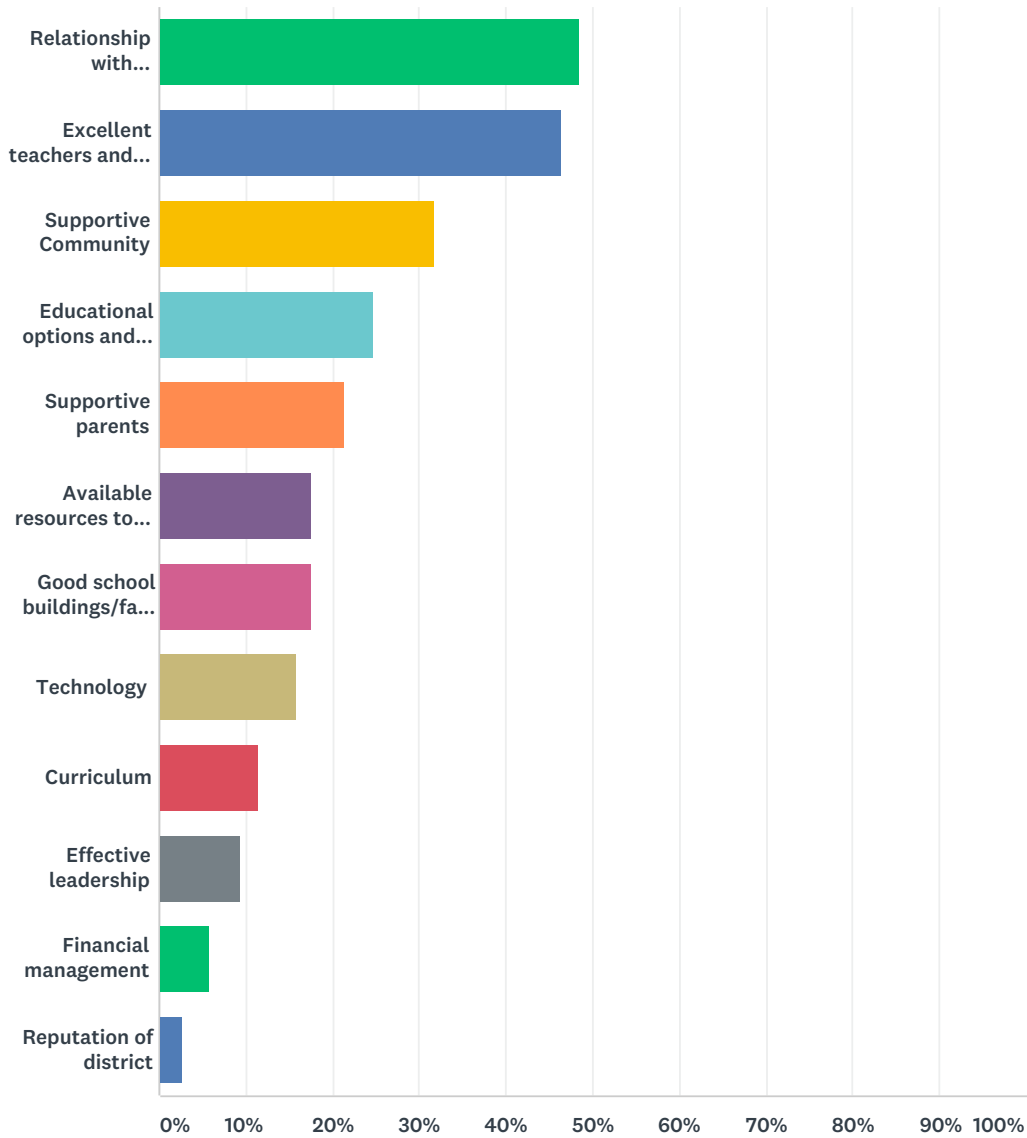
Answered: 882 Skipped: 3



ANSWER CHOICES	RESPONSES	
Less than comparable districts	5.10%	45
Similar to comparable districts	87.19%	769
More than comparable districts	7.71%	68
TOTAL		882

### Q7 From the list below, select up to three strengths of the Natchitoches Parish School System.

Answered: 838 Skipped: 47



ANSWER CHOICES	RESPONSES	
Relationship with Northwestern State University	48.57%	407
Excellent teachers and staff	46.54%	390
Supportive Community	31.86%	267
Educational options and programs	24.58%	206
Supportive parents	21.24%	178
Available resources to meet student and teacher instructional needs	17.54%	147
Good school buildings/facilities	17.54%	147

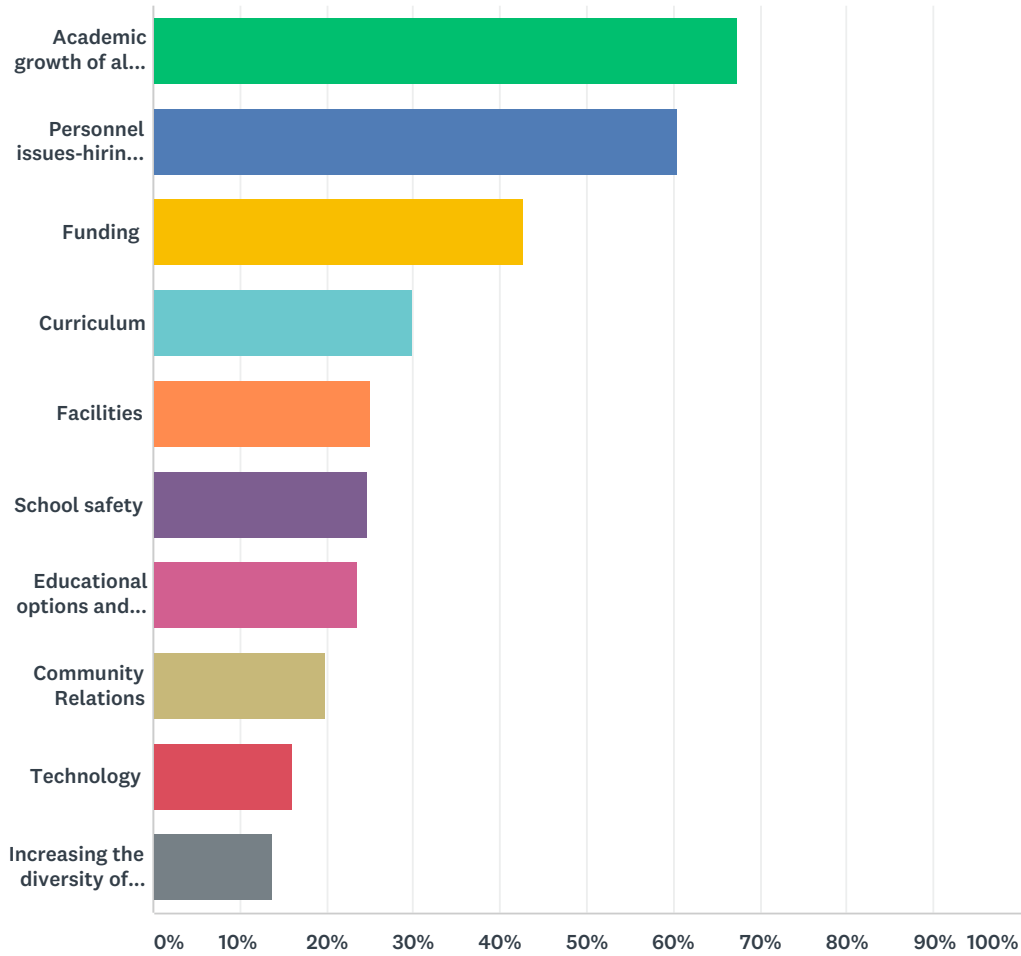
# Community Survey - Natchitoches Parish Superintendent Search

SurveyMonkey

Technology	15.87%	133
Curriculum	11.46%	96
Effective leadership	9.43%	79
Financial management	5.85%	49
Reputation of district	2.63%	22
Total Respondents: 838		

### Q8 What are the most important issues or concerns facing the Natchitoches Parish School System in the next five years? Select up to three.

Answered: 882 Skipped: 3



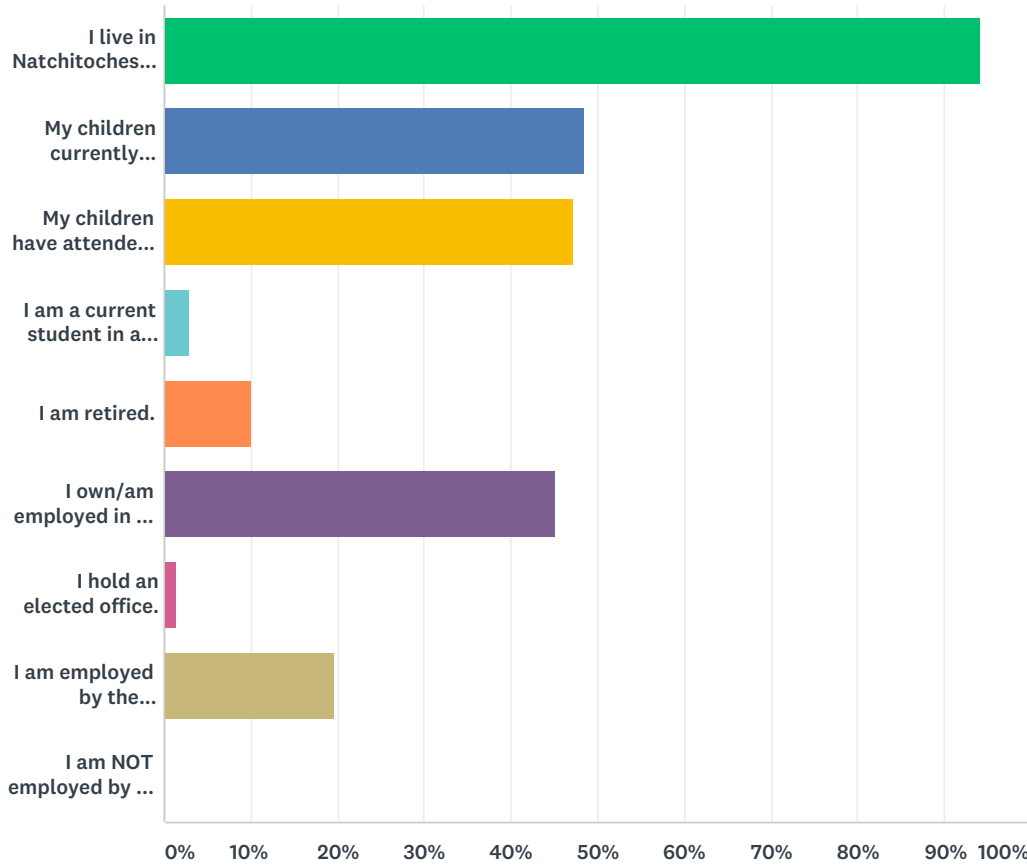
ANSWER CHOICES	RESPONSES	
Academic growth of all students	67.35%	594
Personnel issues-hiring and retaining high quality staff	60.54%	534
Funding	42.63%	376
Curriculum	29.82%	263
Facilities	25.06%	221
School safety	24.72%	218
Educational options and programs	23.58%	208
Community Relations	19.84%	175
Technology	16.10%	142
Increasing the diversity of the workforce (teachers, staff, administrators)	13.72%	121



Total Respondents: 882

### Q9 Check all that apply to you:

Answered: 876 Skipped: 9



ANSWER CHOICES	RESPONSES	
I live in Natchitoches parish.	94.06%	824
My children currently attend school in Natchitoches parish.	48.63%	426
My children have attended a Natchitoches parish school.	47.37%	415
I am a current student in a Natchitoches parish school.	2.85%	25
I am retired.	10.05%	88
I own/am employed in a Natchitoches parish business.	45.21%	396
I hold an elected office.	1.48%	13
I am employed by the Natchitoches Parish School Board.	19.63%	172
I am NOT employed by the Natchitoches Parish School Board.	0.00%	0
Total Respondents: 876		

**Q10 (Optional) I would like to receive a copy of the results of this survey  
(email address)**

Answered: 232 Skipped: 653